

19th October 2018

Dear Parents and Carers

Many thanks for making us feel so welcome at Hasting Hill Academy. It has been a very successful first half term in school and we have been working really hard to learn all of the children's names. We have also listened to the ways parents, staff and pupils believe our school could be improved. This letter is to inform you of some of these changes.

Behaviour of pupils in school

We are introducing a new reward and sanctions system which will start immediately after the half term holiday. Pupils will be rewarded with a plastic 'chip' when they are spotted doing something good. These chips will be awarded to individuals for being polite, completing brilliant work in class, helping other children or staff, being a good friend, demonstrating excellent behaviour etc, etc. Pupils will then have the opportunity to spend these chips at our brand new 'chip shop' which will be open once per week. The more chips pupils have, the better the prizes are which they can swap their chips for. There will be smaller items for 5 chips such as pencils and rubbers, going right up to the main prize worth 250 chips, which will be an extra special lunch from McDonald's [or something similar depending on what the child chooses], with lots of other prizes in between. Every child in school will be part of the new system and it will be up to them how they spend their chips. The pupils in Early Years will be supported by the staff when it is their turn to go to the chip shop. We are hopeful that the pupils will be excited by the new system and we are expecting to see an improvement in behaviour and attitude across the whole school. There will be an EY/KS1 chip shop and a KS2 chip shop with age appropriate prizes. Please encourage your child by asking them if they have got any chips and promoting this idea and good behaviour at home.

We have also, in collaboration with some pupils and staff, drawn up a staged approach to sanctions so the pupils know exactly how unacceptable behaviour will be managed in school. This will be consistent across all classes. An example of the Hasting Hill consequences is attached to this letter so that you can support school by reinforcing the messages at home.

We will continue to use the traffic light system and Class Dojo as everyone has told us that these are working well.

<u>Attendance</u>

We are, as always, having a huge drive to improve attendance. After half term we are introducing a new reward system for attendance. For each full week that a pupil has in school, they will be given a raffle ticket to be entered into a prize draw. There will be two raffles drawn at the end of each term – EY/KS1 and KS2. We have appointed monitors to go around the classrooms every Friday afternoon and

ensure that all pupils who have attended school for a full week are entered in to the raffle and pupils will be given a ticket to keep. The raffles will be drawn on the last Friday of the term in our morning assembly. Every child will be able to take part in this competition, but the more full weeks pupils have, the more tickets they will have in the draw. Please support your child by encouraging school attendance and working with us to overcome any difficulties you or your child may have with this.

We are introducing a new attendance badge reward system. Pupils will have the chance to be rewarded with either a bronze, silver or gold badge for full attendance. Bronze = 1 full term [half term for this Autumn as this is being introduced after the coming holiday] Silver = 2 full terms and Gold = 3 full terms [100% attendance for the year].

We have also sent out a number of attendance and punctuality letters this week. We are happy to support families where attendance is an issue. It is really important that pupils are in school every day where possible.

The class £5 for best attendance will continue, as this is working really well.

Parent events

Many parents [and grandparents] have told us that you would like to come into school more often both to work with the pupils and to attend school events. We have arranged for family Christmas Craft sessions to take place, parent workshops and for a whole school Christmas Fayre. More information about these events will follow in a separate letter as we will depend upon your support and community spirit to make such events a success.

We hope that you all have a wonderful half term holiday with your children. A reminder that school is closed to pupils on Monday 29th October 2018. The pupils return to school on Tuesday 30th October at 8:50am.

We will look forward to seeing you all around school over the next couple of months and we would like to thank you for your continued support in making Hasting Hill Academy a better place.

Yours sincerely

N Fountain Head Teacher S Robson Head of School